



**REP HOCKEY AGREEMENT
2025 – 2026**

A) Introduction

1. The Squamish Minor Hockey Association (SMHA) participates in the rep hockey program of the Pacific Coast Amateur Hockey Association (PCAHA), BC Hockey and Hockey Canada. SMHA is governed by the rules and regulations of these organizations.
2. Rep hockey strives to bring together dedicated players and dedicated coaches to form Rep teams to play in a league that has players competing against other players of similar ability.

B) Mission Statement

1. To challenge, motivate, teach and inspire every Rep Hockey player to reach their unlimited potential by providing them with a defined and structured program. To give each and every player the opportunity to be the best they can be by having an organization that is committed to professionalism, integrity, respect and sportsmanship.

C) Vision & Value Proposition

1. The strategic vision and values of SMHA was developed to support the association's Rep hockey program. SMHA will continuously evaluate all aspects of the Rep program in order to identify areas for improvement and to capitalize on available opportunities. SMHA Board and Technical Director will strive to ensure that the association:
 - (a) Provides quality coaching
 - (b) Provides opportunity for skill development
 - (c) Provides players with a platform to learn and grown in the game of hockey and as individuals
 - (d) Instills our core values

D) Core Values

1. SMHA will provide an opportunity for players to compete at the highest level. Maximizing a player's individual potential is dependent upon several factors outside the rink. It is important that every Rep coach assists each player with his/hers/ their individual efforts in taking control of their personal development, and to help build the blocks of a solid foundation for lifelong success. Creating awareness and holding true to the values of SMHA will provide players with a toolbox full of practical values that enable them to have experience, build self-confidence, expand their horizons and potentially open doors to future opportunities outside of hockey.
2. Core Values are:
 - (a) Sportsmanship
 - (b) Commitment
 - (c) Teamwork
 - (d) Enthusiasm

E) **Commitment**

1. Rep teams will succeed where players, parents, and coaches are collectively committed to the values of the Rep program. Rep hockey is a competitive program designed to help players achieve the highest level of hockey possible. This program demands a high level of dedication, time, and financial commitment from all participants. Although some flexibility exists for individual circumstances, the following outlines the expectations for each group involved.

(a) Coaching Staff

- (i) Coaches will have the necessary qualification and experience in order to provide effective guidance and hockey knowledge to the team.
- (ii) Rep coaches will display the time commitment that is required of the program. Exception being personal or work matters. Coaches will maintain a very good attendance record for all practices, games and tournaments.
- (iii) Rep coaches will be expected to arrive at the rink at the same time that is expected of the players (i.e. 1 hour before games) otherwise deemed by work or prior commitments previously communicated.
- (iv) Rep coaches will come fully prepared to each practice and game
- (v) Rep coaches (and managers) will provide a schedule of events (games, practices, tournament and other hockey functions) planned so that players and parents can schedule this hockey commitment around work, family/ social functions and school. To whatever extent possible, ice schedules, regularly scheduled events and tournaments planned will be provided before players are asked to commit to the team.
- (vi) Rep coaches will follow the structure laid out by SMHA Board and Technical Director according to their contracts.
- (vii) Rep coaches are empowered to manage player conduct and commitment. This includes the discretion to adjust ice time based on attendance, attitude, work ethic, and behavior. Equal opportunity for development does not equate to equal ice time. Decisions made by the coaching staff regarding ice time or discipline are to be respected and are made in the best interest of the team.

(b) Players

- (i) Unless there are extenuating circumstances, players are expected to attend all practices, games, training sessions, tournaments (including out-of-town tournaments), and team social functions.
- (ii) Players must be prepared to commit to a minimum of two practices, two games, and one additional day of development per week. Most teams will participate in 2–3 tournaments per season, which may vary depending on the team.

- (iii) If a player anticipates a conflict with another sport, school activity, ongoing appointments, or family holidays that would prevent them from attending at least 85% of practices and games each month, this must be disclosed during the tryout process. The Rep coach will factor this into team selection decisions.
- (iv) Players will be expected to give a 100% effort to all Rep hockey endeavors including practices, games and other training.
- (v) Players will adhere to the SMHA dress code policy.
- (vi) SMHA has a strong reputation within the community and among other associations for respectful conduct both on and off the ice. Players are expected to uphold this standard at all times - including during games, tournaments, team functions, and in public while representing the association. Disruptive or unsportsmanlike behavior may result in disciplinary action or loss of ice time at the discretion of the coaching staff, in accordance with the SMHA Code of Conduct and Rep guidelines.

(c) Parents

- (i) Recognizing that most players rely on their parents for transportation and logistical support, parents are expected to agree to and support the player expectations above.
 - (ii) If a player will miss a scheduled Rep hockey event, parents must notify the coach or manager in advance through the appropriate communication channel (e.g., phone, text, TeamSnap).
 - (iii) Parents are expected to respect the authority of the coaching staff in matters relating to team management, discipline, and ice time. Any concerns should be addressed respectfully, beginning with the team manager or head coach, and escalated only as needed to the Division Director or Board of Directors. Interference in coaching decisions during games or practices is not appropriate.
2. The expectations set out in this agreement are in addition to the basic Coach, Player, and Parent Codes of Conduct that apply to all members of SMHA.
 3. Although the demands of Rep hockey are significant, they are necessary to ensure fairness to teammates and coaches who are making similar sacrifices. These expectations should be fully understood and agreed to at the outset to avoid conflict later in the season.
 4. Failure to meet the commitment standards may result in disciplinary action at the discretion of the Head Coach. Suspensions longer than one game must be approved by the SMHA Disciplinary Committee and Technical Director.
 5. Coaches must report any disciplinary action to the VP of Rep Hockey and the Technical Director. A record will be kept by the VP of Rep for each player who is disciplined. If a player is disciplined for multiple commitment breaches and later tries out for a Rep team, this record may be shared with the evaluating coaches at the relevant level.

6. Participation in Rep hockey is a privilege, not a right. While skill is an important consideration, commitment, attitude, and behavior are equally important factors in team selection and ongoing participation.
7. To avoid misunderstandings, these expectations will be reviewed and confirmed through a Player, Parent, and Coach Commitment Form that must be signed before a player is officially rostered on a Rep team.

F) Rep Fees

Rep hockey of necessity involved additional expenses for coaches, additional game and practice ice, tournaments, off ice training, travel and miscellaneous expenses such as team apparel. Players on rep teams will be expected to pay a rep fee to SMHA which will cover only a portion of these additional expenses, as well as to make additional contributions to team funds to cover a proportionate share of these expenses.

G) Dress Code

SMHA has adopted a dress code applicable association wide. This shall be followed by all teams for games at home and away.

- Dress shirt or shirt with a collar
- Nice pants, dress pants
- Nice shoes
- SMHA jacket or black zippered jacket
- NO jeans, NO caps
- Black helmets - aware there is a period of transition from current white, so next required need to purchase a new helmet color will be black

H) Numbers of Rep Teams

The number of Rep teams will be decided by the board before the start of the season and after try-outs and will depend on a few factors including but not limited to the availability of ice and players.

I) Affiliate Players

1. Team sizes will consist of approximately 16 skaters and 1 goalie for a total of 17 players. This may fluctuate depending on player availability.
2. An affiliate player is defined as a registered player who is temporarily included on the roster of a team in a higher division or category within the SMHA. This player may be irregularly called upon to maintain a minimum number of rostered players of a higher based team. Each Rep team should strive to affiliate numerous rep players.
3. Each player has a responsibility to their primary team first.

4. The VP of Rep hockey shall coordinate the assignment of affiliate players to Rep teams in order to ensure that
 - (a) The PCAHA Rules are followed.
 - (b) Each team has appropriate levels of affiliate players.
5. Before a player is rostered as an affiliate:
 - (a) The coach or manager shall confirm with the player or player's family that he/she/they are willing to be affiliated to that team, and
 - (b) The affiliation shall be approved by the VP of Rep Hockey.

Player Name: _____

Parent/Guardian Name: _____

Parent/Guardian Signature: _____

Date (D/M/Y): ____/____/____